

The International Humanistic Management Association

Our Vision

Society should be organized to honor the inherent value of all life and create a better future. The economy should be organized to work for all and not just a select few. Organizing practices should protect human dignity and promote flourishing.

Our Goal

Our goal is to create and amplify economic, social and psychological flourishing to protect all life on earth.

Principles that Guide Us

- Value the Whole Human: Beyond the limited roles at work.
- Everyone has Dignity: Recognize that dignity is inherent, not something to be earned.
- Pluralism: Diverse viewpoints lead to better decision making.
- Emergent: Continuously engage with what is to build what we imagine possible.
- Collaborative: Interdisciplinary partnerships, inclusive of all with an open attitude.
- Impact Oriented: Being pragmatic, solve relevant problems and deliver real results.

What is Required for Mutual Flourishing

- All people are valued
- System elements are connected - they dance in harmony and create prosperity
- Planetary health is fundamental
- Profit is put in service to the common good
- Change efforts are coordinated and work synergistically.

We commit collectively to collaborate and engage to create this future. We invite collaboration, working in tandem with others to achieve these goals.

Website: <http://humanisticmanagement.international/>

Our Story

More than a decade ago many of us felt the need to gather like-minded humanistically inspired scholars, practitioners, policy makers and civil society leaders that wanted to change the world through better management. We were witnessing the many crises and set off to gather global thought and action leaders to innovate our thinking and practice of management. The International Humanistic Management Association is the global structure to build on these insights and support the professionalization of humanistic management.

Affiliations and Collaborations

- IHMA is a UN PRME Working Group on Humanistic Management.
- IHMA is a member of the The UN Sustainable Development Solutions Network (SDSN)

Structure

IHMA is a volunteer run organization with groups meeting in a variety of countries. Our goal is to provide structure for people to collaborate while still remaining flexible enough for emergent opportunities to take root.

It is helpful to think of IHMA as an international collaboration that organizes groups focused around geography, topics of interest, career stage and more.

Organized Groups Within the IHMA Umbrella

International

- Global University Center Consortium for Humanistic Management - <http://humanisticmanagement.international/global-university-center-consortium-for-humanistic-management-founded/>
- PhD Network - <http://humanisticmanagement.international/phd-network/>
- Humanistic Management Fellows - <http://humanisticmanagement.international/about/humanistic-management-fellows/>

National

<http://humanisticmanagement.international/about/country-associations/>

- Italy
- Mexico
- United States
- Philippines
- Spain
- India

People interested in creating groups aligned with IHMA should contact us:

<http://humanisticmanagement.international/about/contact/>

Activities

We offer a number of services and engagement platforms for global humanistic changemakers including webinars, journals, events, networking opportunities, collaborations, and conferences.

Publishing:

The Humanistic Management Journal - The Humanistic Management Journal is a double-blind peer reviewed journal that spans disparate fields including business ethics, environmental sustainability, social responsibility and management studies, in a humanistic research paradigm. It is a venue for thought leaders from academia, practice and public policy.

<http://humanisticmanagement.international/activities/journal/>

Books from Members- Our members have published a variety of books for both academic and practitioner audiences. If you have a book you'd like us to list, please be sure to join the association and let us know. .

<http://humanisticmanagement.international/store/>

Webinars

Dialoghi di Economia Civile - Dialoghi di Economia Civile ai tempi del Covid-19 è il ciclo di webinar organizzato dalla SEC Scuola di Economia Civile, in collaborazione con la nuova Scuola Cooperativa di Federcasse. Dopo l'evento lancio "Tra vecchie e nuove regole per una nuova grammatica sociale" di sabato 18 aprile con Cristina Bicchieri, University of Pennsylvania e Luigino Bruni, Università LUMSA la serie intende trattare tutti i temi della responsabilità civile, dal lavoro alle istituzioni, dalla società

<http://humanisticmanagement.international/dialoghi-di-economia-civile/>

Necessary Conversations - This Necessary Conversation is sponsored by the Donahue Center for Business Ethics & Social Responsibility in the Manning School of Business at UMass-Lowell. <http://humanisticmanagement.international/necessary-conversations/>

Humanistic Management Professionals Lunch and Learn - This is a monthly video conference hosted for working professionals interested in applied humanistic management. The topics are designed to be practical for people looking to learn and apply humanistic management skills in the workplace. The overarching question we are trying to answer is – how do we actually do humanistic management in real life?

<http://humanisticmanagement.international/humanistic-management-professionals/>

Intellectual Shamans - The Intellectual Shaman series is hosted by IHMA as a Faculty Development format. It is co-sponsored by the Galligan Chair of Strategy at Boston College. This is hosted as a video conference. Our host: Sandra Waddock is Galligan Chair of Strategy, Carroll School Scholar of Corporate Responsibility, and Professor of Management at Boston College's Carroll School of Management.

<http://humanisticmanagement.international/intellectual-shamans/>

Conferences

Humanistic Management Workshop - The Institute for Ethics in Communication and Organizations (IECO) at University of Valencia (UV) and the Real Colegio Complutense (RCC) at Harvard University, in collaboration with the Humanistic Management Centers Consortium and the Abigail Adams Institute (AAI), organize this First Humanistic Management Workshop. <http://humanisticmanagement.international/humanistic-management-workshop/>

Annual AOM Preconference - we host an annual pre-conference and publish a list of humanistic related presentations at the AOM conference.

Humanistic Management Accelerator - this is a semi- annual gathering to bring thought leaders together to encourage collaboration and new projects.

Some of our events are invite only to members, others are open to the public. For a list of publicly available events, please review our event calendar. <http://humanisticmanagement.international/activities/events/>

Teaching Resources

Teaching Teachers to Teach Values - This project includes video lessons from experienced educators on how they go about teaching values in the classroom and links to resources that are used by educators to help promote and teach ethics and values. <http://humanisticmanagement.international/teaching-teachers-to-teach-values/>

Teaching Resources Repository - our new membership portal allows members to share their teaching resources and to search for existing teaching materials. Available to members of the association. <https://www.ignited.global/ihma/activities/shared-resources-other>

Research Opportunities

We facilitate Research Collaborations on conceptual, empirical, and pedagogical levels across the globe. This research can be featured in a number of formats including working papers, books, journal articles, and more.

Our most recent collaboration was a thought leadership conference hosted by Duquesne University that brought together over 30 people to write papers on 10 different prompts. These will be published in an upcoming edition of the Humanistic Management Journal.

Members can search our member website to find other members of IHMA with similar interests. Must be a member to access this information - <https://www.ignited.global/ihma>

PhD Students who are looking for resources, collaborators and ideas are encouraged to join our PhD network.